

B.B.A. - II (CBCS Pattern) Semester-IV  
**UCB4C03 - Human Resource Management-II**

P. Pages : 1

Time : Three Hours



**GUG/S/25/12027**

Max. Marks : 80

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- Notes : 1. All questions are compulsory.  
2. All questions carry equal marks.

1. a) Explain purpose of promotion. 8  
b) What is Transfer? States its reasons. 8

**OR**

- c) What do you mean by transfer? Explain different types of transfer. 16
2. a) Explain the salient features work environment. 8  
b) Describe the causes and symptoms of fatigue. 8

**OR**

- c) Discuss grievance and grievances handling personnel records. 16
3. a) What do you meant by Knowledge Management. 8  
b) What are the problems in relations to transnational and Multinational. 8

**OR**

- c) Define Human Resource Development Explain role of training in human Resource Development. 16
4. a) State the advantages of quality circle. 8  
b) Explain the role of a personal manger. 8

**OR**

- c) Explain career planning and career development. 16
5. Write short notes-
- a) Types of Transfer. 4  
b) Employee safety. 4  
c) Industrial Accidents. 4  
d) Human Resource Accounting. 4

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